



Why would your details be held on Broadbean's system?

Who are we?

Broadbean is a provider of software to the recruitment industry, our customers are both recruitment agencies and direct employers who use our software to help them fill vacancies they have.

In relation to your personal data we are the data processor and the data controller will be either a recruitment agency or direct employer.

We have signed contracts in place with all our customers that ensure compliance with the Data Protection Act.

We are a UK registered business (Company No.4283360).

Our servers are based in the United Kingdom.

There are several ways in which your data could enter our system and we have summarised those below:

You have applied to an online job advertisement

One of the roles our software performs is to take the recruitment advertisements of our customers and distribute those adverts to the destinations chosen by those customers. Those destinations can be job boards (for example, Total Jobs, Monster, Jobsite) social media channels such as LinkedIn and Facebook or recruiter's own websites.

If you have seen and applied to one of these adverts then your application is likely to have been processed by our software on behalf of our customer and they will use our software to manage part of your application process and potentially contact you about the role you have applied for.

It is important to note that only the customer of ours to whose advert you applied will be able to see your data, our systems do not under any circumstances make your data available to anyone else.



You have registered as a candidate with a Job Board or other similar channel.

If you have uploaded your CV and registered as a candidate on one of the many job boards that exist in the recruitment marketplace then your CV and details will be available to view and download by any third party that subscribes for access to that database.

When you registered with that organisation you would have given them your consent to make your data available to third parties who subscribe for access.

Our software facilitates our customers accessing such databases and downloading your details if they believe you are suitable for a role they may have. Once they have downloaded your details they can use our system to contact you to discuss the role they are trying to fill.

It is important to note that only the customer of ours who has chosen to download your details will be able to see your data, our systems do not under any circumstances make your data available to anyone else.

You registered with a recruitment agency.

If you have uploaded your CV and registered as a candidate with a specific recruitment agency and they have asked us to index that data and make it searchable for them then your data will be on our servers and your CV and details will be available to view and download by any the employees of that recruitment company or direct employer and they may then choose to contact you about a vacancy or vacancies that they have.

It is important to note that only the customer of ours with whom you registered will be able to see your data, our systems do not under any circumstances make your data available to anyone else.

Any more questions?

We hope that the above information has helped you to understand who we are and both how and why we have your details on our system.

If you do not believe that you have engaged with any of the types of third parties mentioned above and require further information we would ask you to please forward to us the communication that you believe has originated from our system. Once we have this we will be able to identify which of the third parties mentioned above you have engaged with and provide you with their details so you can follow up as you require this will include you making a subject access request to that third party as the data controller.